



The Hampshire School
C H E L S E A

The Hampshire School Chelsea

Relationship and Sex Education and PSHEE Policy

This policy applies all pupils in the school, including in the Pre-School

Created: July 2020

Next Review by: July 2021

Head: Dr Edmonds

Checked by: Head of Pastoral, D.McSherry

1 Policy Context and Rationale.....	3
2 Legislation (Statutory Regulations and Guidelines).....	4
3 Roles and Responsibilities	4
4 Curriculum Design	5
5 Safe and Effective Practice.....	6
6 Equality of Opportunity.....	6
7 Definition of Relationships and Sex Education (RSE)	7
8 Responsibilities and Delivery Overview	8
9 Managing Difficult Questions	8
10 Parents' right to withdraw their child.....	9
11 Intended Outcomes.....	9
12 Monitoring and Assessing.....	9
13 Confidentiality.....	10
14 Counselling Services.....	10
15 Outside Speakers	10
16 Pre-School (EYFS).....	10
Appendix 1 - PSHEE/RSE Whole School Long Term Plan	11

Scope of this policy

1 Policy Context and Rationale

1.1 This policy covers all pupils and year groups within the school, including the EYFS and sets out the School's approach to Personal, Social, Health and Economic Education (PSHEE) and Relationships Education {Pre-School, Prep Prep and Prep} and Relationships and Sex Education (RSE) {Year 7 and 8} delivery.

1.2 It was produced through consultation with staff, pupils and parents through (but not limited to) the following channels:

1.2.1 departmental review and feedback,

1.2.2 departmental training via the PSHE Association,

1.2.3 parent focus group,

1.2.4 pupil voice,

1.2.5 wellbeing surveys

1.2.6 ongoing feedback from pastoral teams.

1.3 PSHEE education provides a significant contribution to the schools' responsibility to:

1.3.1 promote children and young people's wellbeing

1.3.2 achieve the whole curriculum aims

1.3.3 promote community cohesion

1.3.4 provide careers education

1.3.5 provide relationships and sex education

1.4 The policy is informed and underpinned by the School's values of: resilience, respect, responsibility, community and excellence. We want our children to develop self-awareness, positive self-esteem and confidence, enabling them to become their "best self". The aims and objectives of our school are encapsulated in our school motto "Alte Spectemus." The PSHEE and RSE programme aims to develop:

1.4.1 Successful learners who enjoy learning, making progress and achieving

1.4.2 Confident individuals who are able to live safe, healthy and fulfilling lives

1.4.3 Responsible citizens who make a positive contribution to society

1.5 To ensure that pupils develop an understanding of fundamental British Values and uphold these throughout the curriculum, pupils are also taught explicitly about British Values which are defined as:

1.5.1 Democracy & the rule of law

1.5.2 individual liberty

1.5.3 mutual respect

1.5.4 and tolerance of those of different faiths and beliefs.

These values are taught explicitly through Personal, Social, Health and Emotional Education (PSHEE) as well as through citizenship and the School's broad and balanced curriculum.

1.6 Parents will be informed about the policy via a letter prior to the start of term and the policy will be made available through the school website and parent portal.

2 Legislation (Statutory Regulations and Guidelines)

2.1 Under the Education Act 2002, all schools must provide a balanced broadly-based curriculum which:

2.1.1 Promotes the spiritual, moral, cultural, mental and physical development of pupils at the school and of society

2.1.2 Prepares pupils at the school for opportunities, responsibilities and experiences of later life

2.2 The 2006 Education and Inspections Act placed a duty on Governing Bodies to:

2.2.1 Promote the wellbeing of pupils at the school

2.3 Revised Department for Education statutory guidance will state that from September 2020 all schools must deliver:

2.3.1 Relationships Education (Primary) and Relationships and Sex Education (Secondary).

3 Roles and Responsibilities

3.1 From September 2020 PSHEE and RSE delivery across all of the School sites will be monitored by the Head of PSHEE and Head of Pastoral. Each school has its own Head of PSHEE to ensure contextual and appropriate delivery at each key stage. They will be responsible for liaising with other curriculum leads so that curriculum design in different areas complements the RSE program, rather than repeating what is already taught. Further detail is outlined in Paragraph 8.

3.2 Governance will oversee that the discharge of this policy ensures:

3.2.1 all pupils make progress in achieving the expected educational outcomes;

3.2.2 the subjects are well led, effectively managed and well planned;

3.2.3 the quality of provision is subject to regular and effective self-evaluation;

3.2.4 teaching is delivered in ways that are accessible to all pupils with SEND;

3.2.5 clear information is provided for parents on the subject content and the right to request that their child is withdrawn; and,

3.2.6 the subjects are resourced, staffed and timetabled in a way that ensures that the school can fulfil its legal obligations.

4 Curriculum Design

4.1 The curriculum is designed around active engagement in learning, rather than passively receiving information. Pupils will be given opportunities to consider and clarify their values and beliefs and to rehearse and develop enquiry and interpersonal skills.

Pre-School	Pre-Prep	Prep
Head of PSHEE, Head of Section	Head of PSHEE, Head of Section	Head of PSHEE, Head of Section
-Curriculum time delivered by form tutors and other staff		-PSHEE Curriculum delivered by PSHEE teachers in weekly timetabled lessons.
-Use of [schools PSHEE scheme] as a source of PSHEE and RSE content and scope		-Weekly tutor periods addressing topical issues affecting young people
-PSHEE is taught through other subjects/curriculum areas e.g RE		-Assemblies addressing a range of PSHEE issues
-PSHEE delivered through whole school and extended timetable activities e.g. assemblies		-through involvement in the life of the school and wider community
-PSHEE enabled through specific projects e.g awareness days/weeks		- PSHEE through pastoral care
-through involvement in the life of the school and wider community		
-PSHEE through pastoral care and guidance		

<p>- Aspects of PSHE and Citizenship will also be covered within other subject teaching and in special days and weeks (Anti-Bullying Week, Parliament Week and Health & Well-being Week)</p> <p>-Clear links are made to Critical Thinking in core subjects in Early Years and Pre-Preparatory</p> <p>--Critical Thinking is taught as a separate subject in Year 2, 3 and 4 preparing children for the 11+ and 13+ common entrance exams.</p>	<p>-Aspects of PSHE and Citizenship will also be covered within other subject teaching and in special days and weeks (Anti-Bullying Week, Parliament Week and Health & Well-being Week)</p> <p>-Clear links are made to Critical Thinking in core subjects in Early Years and Pre-Preparatory</p> <p>-Critical Thinking is taught as a separate subject in the Preparatory School, preparing children for the 11+ and 13+ common entrance exams.</p>
--	--

Best Practice in PSHEE Education:

Any new topic in PSHEE will be introduced taking into account pupils' prior knowledge and will complement, not replicate learning in other subjects

Research shows that attempts to scare or shock young people into making healthy choices rarely works and often backfire.

Pupils will be reassured that the majority of young people make positive healthy lifestyle choices

Pupils are helped to make connections between PSHEE education and their 'real life' experiences, including online contexts.

Curriculum design around online presence and social media will link to our e-safety and safeguarding policy.

5 Safe and Effective Practice

5.1 PSHEE and RSE often draw on pupils' real-life experiences. A safe and supportive learning environment will be created by establishing ground rules in each context for the delivery of subject material. Staff delivering PSHEE and RSE will ensure the pupils, who indicate they may be at risk, get appropriate support by liaising with the appropriate pastoral team and adhering to the School's Child Protection and Safeguarding Policy.

6 Equality of Opportunity

6.1 Classroom practice and pedagogy will take into account pupils' development, age, ability, readiness and cultural background and pupils with SEND and will be adjusted accordingly to enable all pupils to access the learning. We will use PSHEE and RSE education as a way to address diversity issues and to ensure equality for all by addressing contextual issues identified through our pastoral management system and wellbeing surveys. PSHEE and RSE delivery is designed to comply with the Equality Act 2010. Provisions within the Equality Act allow the School to take positive action, where

it can be shown that it is proportionate, to deal with particular disadvantages affecting one group because of protected characteristics.

6.2 Relationships Education {Prep} and Relationships and Sex Education (RSE) {Year 7 and 8} takes account of the faith of individual pupils as well as the nature of the faith of the school whilst helping pupils from all backgrounds build positive and safe relationships and to thrive in modern Britain. When planning for teaching the religious background of pupils will be observed so that topics are appropriately handled.

6.3 Parents have the right to withdraw their children from those parts of RSE not within the national curriculum. Further details of this can be found in Paragraph 10.

7 Definition of Relationships and Sex Education (RSE)

7.1 Relationships and sex education (RSE) is learning about the emotional, social and physical aspects of growing up, relationships, sex, human sexuality and sexual health. It should equip children and young people with the information, skills and positive values to have safe, fulfilling relationships, to enjoy their sexuality and to take responsibility for their sexual health and well-being.

7.2 RSE is an entitlement for all children and young people and must:

7.2.1 Be accurate and factual, covering a comprehensive range of information about sex, relationships, the law and sexual health, in order to make informed choices. In schools this should be part of compulsory curriculum provision;

7.2.2 Be inclusive in terms of gender, sexual orientation, disability, ethnicity, culture, age, religion or belief or other life-experience particularly HIV status and pregnancy;

7.2.3 Include the development of skills to support healthy and safe relationships and ensure good communication about these issues;

7.2.4 Promote a critical awareness of the different attitudes and views on sex and relationships within society such as peer norms and those portrayed in the media;

7.2.5 Seeks to break down stereotypes, tackle negative behaviours and build a culture of positive tolerance and understanding consistently role modeled by all staff at the school.

7.2.6 Provide opportunities for reflection in order to nurture personal values based on mutual respect and care;

7.2.7 Be part of lifelong learning, starting early in childhood and continuing throughout life. It should reflect the age and level of the learner;

7.2.8 Ensure children and young people are clearly informed of their rights such as how they can

access confidential advice and health services within the boundaries of safeguarding;

7.2.9 Be relevant and meet the needs of children and young people, and actively involve them as participants, advocates and evaluators in developing good quality provision;

7.2.10 Be delivered by competent and confident educators;

7.2.11 Be provided within a learning environment which is safe for the children, young people and adults involved and based on the principle that prejudice, discrimination and bullying are harmful and unacceptable.

8 Responsibilities and Delivery Overview

Pre-School and Pre-Prep	Prep
Head of PSHEE	Head of PSHEE
Head of Section Head of Science	Head of Section Head of Pastoral Head of Science
<p>The focus during Relationship Education in the Prep School focuses on:</p> <ul style="list-style-type: none">- the fundamental building blocks and characteristics of positive relationships, with particular emphasis on friendships, family and relationships with other children and adults;- differences in families and their structure and respect for the individual circumstances of families <p>It addresses the relationships between:</p> <ul style="list-style-type: none">- physical health and mental well being- the balance of online and other activities- emotion and the ability to express emotions <p>Unlike Relationships Education, Sex Education is not compulsory for pupils receiving primary education, although some primary schools may choose to teach it. However following consultation the School has decided that, apart from the sex education content included in the science curriculum for the primary age range, Sex Education will not be provided at The Hampshire School Chelsea for the primary age range</p>	

9 Managing difficult questions:

9.1 Staff are aware that RSE related topics are to be taught without bias so that pupils are able to form their own, informed opinions whilst respecting others who may have a different opinion.

Questions are answered according to the age and maturity of the pupil(s) concerned. The Hampshire School Chelsea believes that individual teachers must use their skill and discretion in this area and refer to the Designated Safeguarding Lead if they are concerned or believe any pupil to be at risk.

Teachers will receive support and guidance from the Head of PSHEE in answering questions that are better not dealt with in front of a whole class.

10 Parents' right to withdraw their child

10.1 Parents will not be able to withdraw their child from relationships education at The Hampshire School Chelsea

11 Intended Outcomes

11.1 As a result of our PSHEE and RSE programme, pupils will:

11.1.1 Develop the knowledge, skills and personal attributes they need to manage their lives now and in the future

11.1.2 Learn to make responsible decisions e.g. about alcohol, drugs, relationships and future careers

11.1.3 Learn to recognise and manage risk and take increasing responsibility for themselves and their actions both online and in their daily lives

11.1.4 Understand the importance of wellbeing and how to tackle issues that can affect their ability to learn and their mental health

11.1.5 Understand the characteristics of and the importance of building healthy and positive relationships both online and in their daily lives

11.1.6 Develop skills such as teamwork, communication and resilience

11.1.7 Be encouraged to make positive contributions to their families, schools and communities

11.1.8 Explore differences and learn to value diversity in all its forms

11.1.9 Reflect on their own individual values and attitudes

11.1.10 Identify and articulate feelings and emotions and manage difficult situations positively

11.1.11 Learn about the world of work

11.1.12 Learn to manage their money and finances effectively

12 Monitoring and Assessing

12.1 Monitoring:

12.1.1 The effectiveness of the PSHEE and Relationship Education (Pre-School to Y6) and Relationship and Sex Education (Year 7 and 8) provision will be evaluated through:

- annual governance (spring)
- teacher evaluations to inform future planning.
- samples of work, including photographs, planning and evidence of higher order questioning of children, will be collected by the Head of PSHE on a termly basis and will be kept in the PSHE folder.
- Pre-School pupils will be assessed in line with baseline assessments and Foundation Stage profiles.
- the Head of PSHEE will pass on to staff any further information as it becomes available and will attend any future training courses for this subject, disseminating information as appropriate.
- All staff to share good PSHE practice through professional dialogue, Pre-School, Pre-Preparatory and Preparatory meetings, mentoring and team teaching.
- Head of PSHEE to observe lessons jointly with Head of Pastoral/Head/Head of Section
- SLT monitoring progress against the targets and recommend support/intervention as required
- • Monitoring of the standards of the pupil's work and of the quality of teaching in PSHEE with the Head of PSHEE

12.2 Areas for assessment:

12.2.1 Pupils' knowledge and understanding through classroom discussion and formative assessment activities. Teachers should collect evidence of learning to make a judgement about pupils' progress. This may include: presentations, written evidence, group work, observations.

12.2.2 Application of knowledge and skills in wider school participation, resolving conflict, making decisions and forming positive relationships. Pupil voice will be influential in adapting and amending the material for PSHEE and RSE to ensure it is up to date and relevant.

13 Confidentiality

13.1 Pupils will be made aware that some information cannot be held confidentially and will be informed that, if certain disclosures are made, the information may be disclosed to the Safeguarding team.

14 Counselling Services

14.1 Pupils are made aware of counselling and information services both in and out of school and offered appropriate support.

15 OutsideSpeakers

15.1 Please refer to Appendix 6 of the Child Protection and Safeguarding policy for details of procedures for Visiting Speakers.

16 Pre-School

16.1 In the Early Years Foundation Stage, the Relationships Education, Relationships and Sex Education and Health Education (England) Regulations 2019 and the accompanying statutory guidance do not apply; however Personal Social and Emotional Development (PSED) is one of the prime areas within the EYFS curriculum and age-appropriate provision is made accordingly.

Appendix 1



Pre-School - Year 6

PSHEE and Wellbeing Long-Term Plan (including DfE statutory requirements for Relationships Education and Health Education)

	Autumn 1	Autumn 2	Spring 1	Spring 2	Summer 1	Summer 2
	Me and my Relationships	Valuing Difference	Keeping Myself Safe	Rights and Responsibilities	Being my Best	Growing and Changing
Pre-School	What makes me special People close to me Getting help	Similarities and difference Celebrating difference Showing kindness	Keeping my body safe Safe secrets and touches People who help to keep us safe	Looking after things: friends, environment, money	Keeping my body healthy – food, exercise, sleep Growth Mindset	Cycles Life stages
Year 1	Feelings Getting help Classroom rules	Recognising, valuing and celebrating difference Developing tolerance and respect	How our feelings can keep us safe Keeping healthy Medicine Safety	Taking care of things: My self My money My environment	Growth Mindset Keeping by body healthy	Getting help Becoming independent My body parts
Year 2	Bullying and teasing Our school rules about bullying Being a good friend Feelings/self-regulation	Being kind and helping others Listening Skills	Safe and unsafe secrets Appropriate touch Medicine safety	Cooperation Self-regulation	Growth Mindset Looking after my body	Life cycles Dealing with loss Being supportive
Year 3	Cooperation Caring friendships (Includes respectful relationships)	Recognising and respecting diversity Being	Managing risk Drugs and their risks Staying safe online	Skills we need to develop as we grow up Helping and being helped	Keeping myself healthy Celebrating and developing my skills	Relationships Menstruation Keeping safe

		respectful and tolerant				
Year 4	Recognising feelings Bullying Assertive skills	Recognising and celebrating difference (including religions and cultural difference) Understanding and challenging stereotypes	Managing risk Understanding the norms of drug use (cigarette and alcohol use) Influences	Making a difference (different ways of helping others or the environment) Media influence Decisions about spending money	Having choices and making decisions about my health Taking care of my environment	Body changes during puberty Managing difficult feelings Relationships including marriage
Year 5	Feelings Friendship skills, including compromise Assertive skills	Recognising and celebrating difference, including religions and cultural Influence and pressure of social media	Managing risk, including staying safe online Norms around use of legal drugs (tobacco, alcohol)	Rights and responsibilities Rights and responsibilities relating to my health Decisions about lending, borrowing and spending	Growing independence and taking responsibility Media awareness and safety	Managing difficult feelings Managing change Getting help
Year 6	Assertiveness Cooperation Safe/unsafe touches	Recognising and reflecting on prejudice-based bullying Understanding Bystander behaviour	Emotional needs Staying safe online Drugs: norms and risks (including the law)	Understanding media bias, including social media Caring: communities and the environment Earning and saving money	Aspirations and goal setting Managing risk	Keeping safe Body Image Self esteem

PSHEE and RSE Long Term Plan Year 7-8 (including DfE requirements for RSE)

	Autumn 1	Autumn 2	Spring 1	Spring 2	Summer 1	Summer 2
	Health and Wellbeing	Health and Wellbeing	Living in the Wider World	Living in the Wider World	Relationships	Relationships (RSE)
Year 7	What do we mean by a healthy lifestyle? Health	Puberty – what happens, when and why.	Being an aspirational student	What are the different types of financial	Keeping good friendships and avoiding toxic	What is cyberbullying? Why do people

	<p>introduction.</p> <p>How can I keep healthy? Food groups, diet and nutrition.</p> <p>Eating responsibly – Food labels and health hazards.</p> <p>Healthy Living – exercise and keeping active.</p> <p>Not eating healthily - what are the consequences?</p> <p>What's the big deal about energy drinks?</p> <p>The dangers of cigarettes and alcohol (2x hours)</p>	<p>Periods – what happens, when and why.</p> <p>FGM – what is this and why is it so dangerous?</p> <p>Introduction to mental health issues – depression focus.</p> <p>What are drugs? Why are they dangerous? (class A, B and C)</p> <p>How can we manage our anger?</p>	<p>The importance of self esteem</p> <p>How can we budget our money?</p> <p>How can I create a personal budgeting plan? (2x hours)</p> <p>What are savings, loans and interest?</p> <p>What are the different types of financial transactions?</p>	<p>products?</p> <p>How can we shop ethically?</p> <p>What are wants and needs and why do we need to know the difference?</p> <p>How can we enjoy social media but keep our accounts safe and private?</p> <p>What is stereotyping and prejudice? Racism focus.</p>	<p>ones.</p> <p>Family relationships – the different types and why we don't always get along.</p> <p>Love and relationships – falling in love and dealing with new feelings.</p> <p>Bullying or banter? Why do people bully others and how can we help stop this?</p>	<p>bully online?</p> <p>How do we keep safe and positive relationships (on and off-line)?</p> <p>What is my personal identity and why is diversity important?</p> <p>Extremism – why does radicalisation happen and how does it challenge our values?</p>
Year 8	<p>Personal development and target setting – how can I improve my skills and behaviour?</p> <p>How can self-confidence boost our achievement?</p> <p>How can I manage my behaviour to achieve targets and goals?</p> <p>Why do teenage parents have it so tough? How we can avoid teenage pregnancy.</p> <p>Stereotyping, discrimination and</p>	<p>How can we look after ourselves and others in an emergency?</p> <p>Personal safety and first aid. What is vaping and is this as bad as smoking?</p> <p>What is mindfulness? How can this aid positive mental health?</p> <p>Emotional literacy – why is self-awareness in our actions towards others so important? (2 hours)</p>	<p>Internet Safety – what is online grooming and why must we be so careful?</p> <p>How can we care for our environment and why is it changing? (2 hours)</p> <p>Careers + development focus - how can we develop our communication skills?</p> <p>Careers + development focus - how can we develop our</p>	<p>Finance – what is income and expenditure?</p> <p>Finance – budgeting and saving personal finances</p> <p>Careers + Finance - What are national insurance and income tax?</p> <p>Reading payslips</p> <p>Why do we pay tax and how is this spent?</p> <p>Stereotyping, discrimination and prejudice.</p>	<p>How do we have safe sex and use different forms of contraception?</p> <p>How do we keep good sexual health and avoid STIs?</p> <p>What is consent and why is it important we know about it?</p> <p>What is sexting and why is it so risky to send personal images?</p>	<p>Where does extremism come from?</p> <p>How do religious extremists attract converts?</p> <p>Islamophobia – do Muslims really want Sharia Law in Britain?</p> <p>Stereotyping, discrimination and prejudice. Religion focus. How can British Values teach us tolerance and</p>

	<p>prejudice. Disability focus</p>		<p>teamwork skills? How can we become entrepreneurs? LGBT+ focus: Homophobia (2 hours)</p>	<p>Teens and the media focus.</p>	<p>What is pornography and why can it be dangerous? How can we prevent radicalisation and recognise the signs of extremism? Who are the extremist groups and why are they so dangerous?</p>	<p>respect for others? Domestic conflict – why do people run away from home and why is this so dangerous? Body image and the media part 1 with a focus on boys.</p>
--	--	--	--	-----------------------------------	---	---