



The Hampshire School
C H E L S E A

PE TEACHER
JOB DESCRIPTION

Key Responsibilities

- To work collaboratively with colleagues in the PE department, staff and with the SLT.
- To demonstrate and articulate consistently high expectations of pedagogy and classroom practice.
- To keep up to date with developments in your subject area and in teaching practice and methodology.
- To take responsibility for your own professional development in discussion with your line manager.
- To maintain an organised and effective learning environment in the classroom and shared areas.
- To ensure the consistent implementation of School's policies and procedures throughout the subject area and school.

Director of Sport

- To be a model of high professional standards in all aspects of school life and to lead by example.
- To establish creative, responsive and effective approaches to learning and teaching to meet and support the Aims of the School.
- To provide challenge and improvement, using data and benchmarks to monitor progress in every pupil's learning and to focus teaching.
- To monitor the quality of teaching based on evidence, self-evaluation and development, ensuring a consistent and continuous focus on achievement and aspiration.
- To implement the subject area improvement plan based upon ongoing self-evaluation.
- To ensure that support is provided for individual teachers within their team where this is needed so all lessons are consistently good or better.
- To ensure the implementation of the school's assessment procedures, ensuring all pupils have timely and appropriate feedback and targets so that they make at least expected progress, and the majority are successfully challenged to make better than expected progress.
- To lead the development of schemes of work to support the team in delivering high-quality lessons.
- To devise and implement appropriate interventions for pupils, both within lessons and extracurricular, to ensure all pupils make good progress.
- To share in monitoring, reviewing and developing the school's curriculum offer to maintain an appropriate, comprehensive, high-quality and cost-effective curriculum that complements the school's strategic objectives.
- To manage the departmental budget and development of resources.

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- To attend briefings, staff meetings/parental consultations/school events as required;
- To promote the good work of the school in the wider community;
- To support any reasonable request by the line manager and leadership team;
- To contribute to and support the overall ethos/work/aims of the school;
- To comply with, support and promote all school policies and procedures, particularly those relating to child protection, equal opportunities, racial equality, health, safety and security, confidentiality, behaviour and data protection, reporting concerns to the Head;
- To promote the general progress and well-being of individual pupils throughout the school.
- To inform the Head immediately of any concerns regarding the child's welfare;
- To respect the confidentiality of pupil information and respond sensitively to pupils' needs;
- To safeguard every child's health, safety and well-being in line with school policies;
- To be available to work reasonable additional hours as may be required to enable effectively carrying out professional duties;
- To appropriately supervise pupils as directed where necessary when changing for PE and sport activities.

Discipline, Health and Safety

- To maintain, at all times, good order and discipline among the pupils with regard to health and safety.

Training and Development

- To participate in training and development activities in school or at other providers in order to improve professional skills and knowledge;
- To participate in performance management reviews in line with school policy;
- To attend safeguarding meetings/training as required.
- To attend first aid training.

Cover

- To provide cover for absent colleagues at the request of the Head.

Equal opportunities statement

- To adhere to the school's equal opportunity policies and ensure anti-discriminatory practice within the service area.

Commensurate statement

- To undertake any other reasonable duties commensurate with the grade as determined by the Head.

Child Protection

- To have due regard for the safeguarding and promoting the welfare of children and young people and to follow the child protection procedures adopted by the school.